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## GUIDELINES FOR THE INFORMATION OF APPLICANTS FOR HONORARY

## SUPERNUMERARY APPOINTMENTS IN CHRIS HANI BARAGWANATH HOSPITAL AND CHARLOTTE MAXEKE JOHANNESBURG ACADEMIC HOSPITAL

- 1. A Supernumerary appointee is
  - Not automatic but dependent on, inter alia, factors such as service needs, duties, cost generated and acceptability of proposals etc.;
  - Made for a specific purpose, on a specific capacity and for the duration of the envisaged task or accreditation status, up to a maximum of one year;
  - Renewable if the circumstances warrant it;
  - Alternatively also liable to termination on 24 hours' notice from either side due to changed circumstance at the discretion of the Chief Executive Officer;
  - Subject to a code of conduct with demonstrates respect for patients' rights and a willingness to subscribe to the vision, mission and strategic goals of the hospital;
  - Limited to the scope of practice for which the appointee is registered by his/her statutory authority;

## 2. A Supernumerary appointee is

- Obliged to furnish written proof of registration by a Statutory Authority and insurance against possible medicolegal claims resulting from patient related activities **prior to commencing duties**;
- Not remunerated for services rendered or compensated for any injury or illness related to his/her activities and therefore advised to consider adequate cover against any resulting loss of capacity or means,
- Responsible for the proper care and ultimate return of hospital property such as an identity card and communication and/or safety devices issued to him/her, as the cost of these items and of hospital equipment damaged, destroyed or lost as a result of negligent or improper use thereof may be recovered from him/her